

## The Outsiders Community Code of Collaboration

The Outsiders was founded in Edinburgh in January 2024 as a group for freelancers and solopreneurs to get together and get outdoors. The group has become a way to meet fellow solo business folks, to socialise, support one another and collaborate, all whilst exploring the most beautiful parts of our city.

Our meetups are designed with our community values at the core, and we hold ourselves to a high standard. Being a part of The Outsiders means sharing these values:

**Kindness.** We act with kindness and respect to ourselves, others and the planet. We create a warm, inclusive environment, where everyone can be themselves.

**Fun.** This is a friendly space for joyful experiences. We escape the pressure of our daily work, enjoy the wonders of nature and have a good time with great people.

**Simplicity.** Being outdoors is a natural leveller, informal and relaxed. The simplicity of going for a walk removes awkwardness and allows us to speak freely.

**Connection.** Working by yourself can be lonely, but here you can show up as you are and feel welcomed. We hope you will feel like you are part of a group of friends.

**Gentle ambition.** You will be around people who are doing interesting things, without noise or ego. We lift each other up, support where we can, and cheer each other on.

We hope that you enjoy your time with The Outsiders and that these values resonate with your own. **Thank you for your cooperation and see you in the great outdoors!**

*This Code was written in April 2025, with input from our community.*